WARREN TOWNSHIP SCHOOLS

Board of Education Meeting * June 12, 2023 * 6:30 PM Warren Middle School and Virtual

The Warren Township Board of Education meeting will be held in person and virtual, with Board members and Administration. The public is welcome to attend in person or virtually at https://tinyurl.com/WarrenTBOE061223.

I. Call to Order and Statement of Presiding Officer David Brezee, President

Re: Chapter 231 P.L. 1975: "The adequate notice of this regular meeting as required by the Open Public Meetings Act was provided by the posting, mailing/delivery, and filing of this notice on January 9, 2023. This notice was on those dates posted on the bulletin board in the Township Office, sent to the Courier News, and TAP into Warren, and filed with the Township Clerk of the Township of Warren, all in accordance with the requirements of the Open Public Meetings Act."

	Meetings Act."				
II.	Pledge of Allegiance				
III.	Roll Call				
	David Brezee		Laura Keller	Ryan Valentino	1
	Mehul Desai		Scott Otto	Todd Weinsteir	ı
	Natalie Feucht	baum	Stephen Toor	Patricia Zohn	
IV.	Minutes • RESOLVED, that the of the May 15, 2023 Correspondence and Info	Board Mee	Education approves the ting.	e public and private se	ession minutes
••	· HIB Information				
	Total # of Investigation	s:	Total # of Determin	ed Bullying Incidents:	
		8			
	· Suspension Report		0.4 -4 0.4 - 4		
	In School:	2	Out of School:		0
	· Fire Drills				
	<u>ALT</u> May 16	<u>Central</u> May 19	Mt. Horeb May 25	<u>Woodland</u> May 9	<u>Middle</u> May 25

Security Drills

<u>ALT</u>	<u>Central</u>	Mt. Horeb	<u>Woodland</u>	<u>Middle</u>
May 25	May 9	May 11	May 16	May 11
Non-Fire	Secure Animal	Secure Animal	Secure Animal	Secure Animal
Evacuation				

- VI. President's Remarks Mr. David Brezee
- VII. Superintendent's Remarks Dr. Matthew Mingle
- VIII. Presentation
- IX. Discussion
- X. Committee Reports
 - Curriculum, Communications, and Technology Committee May 15, 2023
 - o Ryan Valentino Chair, Mehul Desai, Natalie Feuchtbaum, Todd Weinstein
 - Finance, Operations, and Security Committee May 30, 2023
 - o Patricia Zohn Chair, David Brezee, Scott Otto, Ryan Valentino
 - Personnel and Negotiations Committee May 23, 2023
 - Laura Keller Chair, David Brezee, Stephen Toor, Todd Weinstein
- XI. Public Commentary (agenda items only)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

- 1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
- 2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
- 3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
- 4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XII. Items for Board Consideration/Action

The Superintendent recommends that it be:

A. Education

A.1. HIB Report

RESOLVED, that the Board of Education accepts the HIB Report submitted by the Superintendent for the period ending on May 15, 2023.

A.2. Home Instruction

RESOLVED, that the Board of Education approves up to 10 hours per week of home instruction for Student #6767554116, beginning May 22, 2023, at a rate of \$50 per hour, at a cost not to exceed \$2,000.

A.3. Out-of-District Placement 2023-2024

RESOLVED, that the Board of Education approves the 2023-2024 Out-of-District placement list dated June 8, 2023.

A.4. Curriculum Guides - 2023-2024

RESOLVED, that the Board of Education approves the following revised curriculum guides:

- 1. Health & PE K-5
- 2. Health & PE 6-8

B. <u>Finance/Operations/Transportation</u>

B.1. Payment of Bills

RESOLVED, that the Board of Education approves the payment of bills for the period June 1, 2023 through June 12, 2023 in the amount of \$2,256,908.94.

B.2. Payment of Bills

RESOLVED, that the Board of Education authorizes the School Business Administrator/Board Secretary, pursuant to Policy 6470, to audit pending bills and claims, to pay qualifying bills and claims within approved budget line item amounts, from June 13, 2023 through June 30, 2023, and to submit those bills to the Board of Education for approval at its meeting scheduled for July 17, 2023.

B.3. Board Secretary's and Treasurer's Report

WHEREAS, the Board of Education has received the report of the secretary for the month of May 31, 2023.

WHEREAS, this report shows the following balances on May 31, 2023.

		APPROPRIATION	
FUND	CASH BALANCE	BALANCE	FUND BALANCE
(10) General Current Expense Fund	\$13,956,242.48		\$1,484,579.02
(10) General Current Expense		\$0.00	
(11) Current Expense		\$628,305.41	
(12) Capital Outlay		\$68,920.19	
(13) Special Schools		\$2,533.76	
(20) Special Revenue Fund	\$32,109.57	\$560,600.13	\$0.00
(30) Capital Projects Fund	\$1,132,239.71	(\$5,361,285.59)	(\$1,653,267.26)
(40) Debt Service Fund	\$179.41	\$0.00	\$0.00
TOTAL GOVERNMENTAL FUNDS	\$15,120,771.17	(\$4,100,926.10)	(\$168,688.24)
Wealth Mgmt - Capital Reserve	\$3,011,989.89		
Wealth Mgmt - Operating	\$4,140.62		
Wealth Mgmt - Capital Projects	\$6,496,953.07		
TOTAL WEALTH MANAGEMENT	\$9,513,083.58		
(60) Milk Fund	\$16,042.98	(\$27,900.00)	\$14,113.49
(61) Juice and Water Fund	\$37,669.37	(\$18,547.77)	\$48,174.64
TOTAL ENTERPRISE FUNDS	\$53,712.35	(46,447.77)	\$62,288.13

WHEREAS, in compliance with law and code the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above reference reports and certifications and be it

FURTHER RESOLVED, in compliance with law and code, the Board of Education certifies that, after review of the secretary's monthly financial report (appropriation section), to the best of its knowledge, no major account or fund has been over expended in violation of law and code and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

B.4. Budget Transfers for Month of May 2023 RESOLVED, the Board of Education ratifies the following transfers between budget line items that have been approved by the Superintendent of Schools and that are now being reported to the Board pursuant to Policy 6422:

	TO:		FROM:		
1.	11-000-216-600-030-08-00	Speech & OT - Supplies - CS	11-000-216-320-035-08-00	Speech - Purchased Services - MHS	\$1,500
2.	11-000-216-600-035-08-00	Speech & OT - Supplies - MHS	11-000-216-320-035-08-00	Speech - Purchased Services - MHS	\$1,500
3.	11-000-230-334-000-01-00	Architect & Engineering Services	11-000-230-331-000-01-00	Legal Services	\$3,000
4.	11-000-230-334-000-01-00	Architect & Engineering Services	11-000-230-590-000-00-23	Legal Ads	\$6,100
5.	11-000-252-600-000-11-01	Technology - Supplies	11-000-252-500-000-11-01	Technology - Other Purchased Services	\$4,000
6.	11-000-266-610-000-09-02	Security - Supplies - District	11-000-262-420-000-09-43	Equipment Repairs	\$3,000
7.	11-000-270-442-000-10-00	Rental - School Buses	11-000-270-518-000-10-00	Contracted Special Ed Transp ESC	\$350
8.	11-000-270-615-000-10-00	Transportation Supplies	11-000-270-610-000-10-00	General Transportation Supplies	\$3,400
9.	11-150-100-320-033-08-00	Home Instruction-Purchased SvcsMS	11-150-100-101-030-00-00	Home Instruction - Salaries - CS	\$2,400
10.	11-190-100-610-035-04-10	Supplies - Instructional Supplies - MHS	11-000-262-621-050-09-06	Heat - WS	\$3,100
11.	11-204-100-610-050-08-00	LLD Supplies - WS	11-213-100-101-033-07-00	Salaries - RC Teachers - MS	\$4,000
12.	11-213-100-106-040-05-00	Salaries - RC Aides - ALT	11-000-262-107-040-05-00	Salaries - Lunchroom Aides - ALT	\$14,750
13.	11-216-100-600-035-08-00	Preschool Disabled - Supplies - MHS	11-216-100-106-035-04-00	Salaries - PSD Aides- MHS	\$3,500
14.	12-000-213-730-030-03-00	Health Services - Equipment - CS	11-000-262-621-035-09-04	Heat - MHS	\$1,980
15.	12-000-213-730-035-04-00	Health Services - Equipment - MHS	11-000-262-621-035-09-04	Heat - MHS	\$1,980
16.	12-000-400-450-050-00-01	Construction - Security Vestibule - WS	11-000-262-622-033-09-07	Electricity - MS	\$18,476
17.	12-120-100-730-030-11-01	Instructional Equipment - Tech CS	11-000-262-621-040-09-05	Heat - ALT	\$3,500
18.	12-120-100-730-030-11-01	Instructional Equipment - Tech CS	11-000-262-622-035-09-04	Electricity - MHS	\$6,300
19.	12-120-100-730-030-11-01	Instructional Equipment - Tech CS	11-000-262-622-040-09-05	Electricity - ALT	\$5,390
20.	12-120-100-730-035-11-01	Instructional Equipment - Tech MHS	11-000-217-320-040-08-00	Extraord. Svcs Purchased Svcs ALT	\$10,500
21.	12-120-100-730-035-11-01	Instructional Equipment - Tech MHS	11-120-100-101-050-06-00	Salaries - Grades 1-5 Teachers - WS	\$5,000
22.	12-120-100-730-035-11-01	Instructional Equipment - Tech MHS	11-120-100-101-050-06-02	Substitute Teachers - Grades 1-5 - WS	\$9,000
23.	12-120-100-730-035-11-01	Instructional Equipment - Tech MHS	11-130-100-101-033-07-02	Substitute Teachers - Grades 6-8 - MS	\$5,880
24.	12-120-100-730-040-11-01	Instructional Equipment - Tech ALT	11-000-218-105-033-07-00	Salaries - Guidance Secretary - MS	\$5,000
25.	12-120-100-730-040-11-01	Instructional Equipment - Tech ALT	11-000-262-622-030-09-03	Electricity - CS	\$5,190
26.	12-120-100-730-040-11-01	Instructional Equipment - Tech ALT	11-401-100-100-033-07-00	Co-curricular Stipends - MS	\$5,000
27.	12-120-100-730-050-11-01	Instructional Equipment - Tech WS	11-000-291-280-000-00-00	Tuition Reimbursement	\$15,190
28.	12-130-100-730-033-07-00	Instructional Equipment - MS	11-000-291-280-000-00-00	Tuition Reimbursement	\$8,766
29.	13-422-100-610-000-00-00	Summer Fun - Supplies	13-422-100-500-000-00-00	Summer Fun - Purchased Services	\$150

B.5. Vehicle Purchase 2022-2023 RESOLVED, that the Board of Education approves the following vehicle purchase:

Vehicle	Cost
1 - 2024 Chevrolet Type B, 24 Passenger	\$83,133.33*
1 - 2023 Chevrolet Traverse LS AWD	\$29,989.00**

- *Purchase from Van-Con, Inc. through ESCNJ Cooperative Bid # 22/23-24.
- **Purchase from Hertrich Fleet Services, Inc. through New Jersey State Contract #209-FLEET-01387 (T2007).

B.6. Dealaman Bus Services Contract Renewal for 2023-2024 RESOLVED, that the Board of Education approves the renewal of the transportation contracts for the 2023-2024 school year with Dealaman Bus Services of Warren, NJ. Renewed routes increased by 5.86%, which is the authorized Consumer Price Index increase. The details are as follows:

Multi Contract #	Renewal #	2023-2024 Cost
1	29	\$ 266,248.29
2	25	\$87,909.28
4	12	\$38,018.72
5	2	228,657.60
6	24	\$47,298.13
7	23	\$56,743.94
8	15	\$109,284.35
10	20	\$31,848.39
11	19	\$61,567.76
12	18	\$54,220.59
	TOTAL	\$981,797.05

B.7. Transfer of Current Year Surplus to Capital Reserve WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Warren Township Schools Board of Education wishes to deposit the anticipated current year surplus of up to \$1,500,000 into Capital Reserve at year end, and

WHEREAS, the Warren Township Schools Board of Education has determined that up to \$1,500,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED that the Warren Township Schools Board of Education hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

Warren Township Board of Education - Agenda - June 12, 2023

B.8. Fund Balance Procedure

RESOLVED, that the Board of Education approves the Warren Township Schools Fund Balance Procedure.

B.9. Mount Horeb Parking Lot Expansion

RESOLVED, that the Board of Education approves the parking lot expansion at Mount Horeb with Crossroads Pavement Maintenance LLC as follows:

Description	Cost
Mobilization. Layout. Excavation of Soils. Excavation and Disposal of 250' +/- Curbing. Installation 280 Lin Ft +/- Concrete Curb. Installation of 4" DGA and 5" Asphalt Pavement. Total area is 5,300 sf (216 ft x 24' + for 24 Parking Spaces including Striping).	\$69,790.00* * Purchased from Ed Data Bid #10980.

B.10. Approval of School Development Authority (SDA) Grant Submission RESOLVED, that the Board of Education approves the application submission of the SDA Emergent and Capital Needs grant, for which the district's allocation is \$34,939. Grant monies will be used to purchase HVAC filters at

allocation is \$34,939. Grant monies will be used to purchase HVAC filters at all schools as well as security locks, doors, and flooring at certain buildings.

B.11. Sale/Disposal of Obsolete Items

RESOLVED, that the Board of Education declares as obsolete the following item:

Item	Description	Identification Number
Bus #41	Bus #41 2011 Thomas - Model 051	
Piano (Woodland School)	Everett Upright	Asset #5038

B.12. Technology Purchasing 2023-2024

RESOLVED that the Board of Education approves the following technology purchasing:

Equipment	Cost
90 - Dell Latitude 7440 Laptops with Dell EcoLoop Pro Backpacks	\$152,129.70

(Purchasing through State of NJ Purchasing Contract M0483/19TELE0656.)

B.13. Participation in National School Lunch Program

RESOLVED, that the Board of Education hereby approves the district's participation in the National School Lunch Program (district wide) for the 2023-2024 school year.

B.14. Award of Food Commercial Vendor

WHEREAS, the Board received the following responses to its Request for Proposal to seek a commercial vended meal contract for the National School Lunch Program (district wide) 2023-2024 school year:

Vendors			
Catering Solutions	Nu-Way Concessionaires		
Karson Food Service	Solos Food		
15 Walnut LLC DBA Misters Food Service			

WHEREAS, the Food Service Working Group evaluated the proposals and drafted an evaluation report which recommends 15 Walnut LLC DBA Misters as the successful respondent.

Now, therefore be it RESOLVED that the Board hereby accepts the recommendation of the Food Service Working Group and awards the contract, pending review, to 15 Walnut LLC DBA Misters for the 2023-2024 school year.

B.15. Purchase of Curriculum Materials

RESOLVED, that the Board of Education approves the purchase of paper based and digital materials for the 2023-2024 School Year, in the amount not to exceed \$106,473.70 as follows:

Textbook/Digital	Cost
Ready Classroom (Student consumable books w Digital Access) Grades K to 5	\$28,470.75
Ready Classroom (Student consumable books w Digital Access) Grades 6 to 8	\$12,941.25
iReady Math and Reading Diagnostic and Instructional Resource Site License Grades K to 5	\$36,229.95
iReady Math and Reading Diagnostic and Instructional Resource Site License Grades 6 to 8	\$16,831.75
iReady Classroom iReady Math Core Professional Development	\$12,000.00

B.16. Donation - Haleon Donation Agreement

RESOLVED, that the Board of Education accepts, with gratitude, a donation of 40 pre-owned upholstered furniture poofs to be used by the students/teachers in common areas of Angelo L. Tomaso, Central, Mt. Horeb, Warren Middle and Woodland Schools.

- B.17. Acceptance of Pennsylvania Educational Purchasing Program for Microcomputers (PEPPM) Certification for Procurement of Proprietary Goods RESOLVED, that the Board of Education hereby accepts the Certification for Procurement of Proprietary Goods as presented by the PEPPM for approval of cooperative purchasing of proprietary Apple products.
- B.18. Donation Warren Middle School PTO Donation RESOLVED, that the Board of Education accepts, with gratitude, a donation in the amount of \$10,766.25 for bleachers and cement pad for placement at the Warren Middle School.
- B.19. Transportation for Out-of-District Students
 RESOLVED, that the Board of Education approves transportation contracts

for the transportation of students for the 2023-2024 School Year as follows:

Host	Joiner	Destination	Route	Revenue
Warren	Watchung Hills Regional High School	Ridge High School	RHS-1	\$40,961.85
Warren	Watchung Hills Regional High School	Watchung Hills Regional High School	WH-1	\$20,077.01
Warren	Watchung Hills Regional High School	Various Trips	-	\$9,609.62
Warren	Watchung Hills Regional High School	Montgomery Academy	MA	\$35,508.45

C. Personnel/Student Services

C.1. Employment for the 2023-2024 School Year

RESOLVED, upon recommendation from the Superintendent that the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by *) conditional upon the final approval by the New Jersey Department of Education The Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1, et. Seq., N.J.S.A. 18A:6.14.12, et. Seq., if applicable Staff members shall be paid in accordance with provisions in their collective bargaining agreement and/or in accordance with a schedule provided to all employees prior to the beginning of the contract or school year.

Name	Position/PCR	Location	Degree	Step	Salary	Effective Date	Tenure	Discussion
Jenna Rotella	School Counselor 02-33-23/agx	WMS	MA	1	\$67,400	August 28, 2023 through June 30, 2024	Yes	To replace employee #0624
Marylin Orejuela	Social Worker 02-40-06/azi 02-50-22/bkf	MH, WS, CS	MA	8	\$75,276	August 28, 2023 through June 30, 2024	Yes	To replace employee #3602
Angela Arpino	Leave Replacement Teacher	cs	ВА	5	\$64,848	August 28,2023 through March 1, 2024	No	To replace employee #3321
Thea Moore	0.4 Occupational Therapist 02-35-22/bov 02-50-22/bow	MH, WS	MA	19-20	\$34,953	August 28, 2023 through June 30, 2024	Yes	New Position

C.2. Employment Rescission

RESOLVED, that the Board of Education rescinds the appointment of Denisia Hogan as Bus Monitor/Aid for Warren Township Schools effective May 18, 2023.

C.3. Leave Request

RESOLVED, that the Board of Education approves the following leave requests:

Employee ID	Paid/Unpaid
#2319	FMLA - May 30, 2023 through June 12, 2023 (paid)
#3213	FMLA - May 22, 2023 through June 12, 2023 (paid) (This motion supersedes the previous motion approved on May 15, 2023)
#2139	FMLA - April 19, 2023 through July 12, 2023 (paid) Extended Leave - July 13, 2023 through July 26, 2023 (paid) (This motion supersedes the previous motion approved on April 24,2023)

C.4. Appointment of Summer Fun 2023 Staff

RESOLVED, that the Board of Education approves the list of Summer Fun 2023 staff. (*This motion supersedes the motion from May 15, 2023.)

- C.5. 2023-2024 Additional Summer Custodians
 RESOLVED, that the Board of Education approves the list of summer custodians.
- C.6. 2023-2024 Summer Technology Assistants
 RESOLVED, that the Board of Education approves the list of summer Technology Assistants.
- C.7. Retirement/Resignation
 RESOLVED, that the Board of Education approves the retirement/resignations of the following staff:

Name	Position	Location	Retirement/ Resignation	Dates of Service
Brian Cooper	1:1 Paraprofessional 32.5 hrs per week 08-30-08/bnv	CS	Resignation	August 29, 2022 through June 30, 2023
Alex Nevarez	1:1 Paraprofessional 32.5 hrs per week 08-50-08/boq	WMS	Resignation	March 6, 2023 through June 30, 2023
Meryl Lettire	Art Teacher 02-33-22/azq	WS ALT	Retirement	September 1, 1998 through September 30, 2023
Janine Boylan	Part-Time Multi-Duty Paraprofessional 15 hrs per week 08-33-15/bep	WMS	Resignation	September 1, 2018 through June 30, 2023
Jamie Sands	Special Education Teacher 02-50-19/bcr 02-50-19/adn	ws	Resignation	September 1, 2003 through June 30, 2023
Stella Wangler	Multi-Duty Paraprofessional 08-50-08/bjr	ws	Retirement	September 1, 2000 through June 30, 2023

C.8. ABA Basic Training

RESOLVED, that the Board of Education approves the following staff for their participation in the summer ABA Training at the WTEA contractual rate for summer workshop training per employee, for a total cost not to exceed \$160.

Name	
Eliana Glassman	

C.9. Approval of 2023 Advanced Math Summer Bridge Program RESOLVED, that the Board of Education approves the appointment of the following staff member, to be paid at the contractual rate of \$50 per hour. Total cost not to exceed \$2,500.00. Fully funded through ESEA Title IV.

Name	
Justina Thomson	

C.10. Sheltered Instruction Observation Protocol Summer Training (SIOP)
RESOLVED, that the Board of Education approves the following staff for their
participation in the SIOP Summer Training at the WTEA contractual rate for
summer workshop training per employee, for a total cost not to exceed
\$720.00. (Fully funded through ESEA Title III grant.)

Names				
Helen Scully	Emily Niclas	Ann Marie Christou		

C.11. Summer 2023 Curriculum Projects

RESOLVED, that the Board of Education approves the following staff for the Summer 2023 curriculum projects, as per the WTEA negotiated agreement, at a rate of \$50 per hour, at a cost not to exceed \$25,500:

Names				
Lindsey Schreck	Brenda Sasso	Vivien Plesmid		
Dannine Albanese	Kristen Stoyanov	Francesca Frosoni		
Jill Andrews	Lynn Degen	Kimberly Bostory		
Katherine Boraski	Claire Vivenzio	Katherine Cimei		
Alyssa Pech	Danielle Exter	Eliana Glassman		
Kristina Mitch	Beth Alcaraz	Alice Beals		
Heather Saum	Cynthia Cassidy	Patti Pillinger		
Alexandra McWilliams	Cristina Dugan	Kathleen Reynolds		
Justina Thomson	Myranda Shimko	Cheryl Plager		
Sarah Caldwell	Rebecca Leschinsky	Michele Wolkun		
Samantha Dock	Kelly Blessing-Maire	Jessica Mironski		
Scott Vaglio	Catherine Lazas	Christine Cirrotti		
Kristen Boni	Hannah Glinn	Stacey Lederman-Kroll		

Lauren Systo	Michelle Zgombic	Elizabeth Maag	
Rebecca Maag	Lauren Valera	Lyndsay Carroll	

C.12. NSIP Support Coaches

RESOLVED, that the Board of Education approves the following staff for NSIP Presentations, as per the WTEA negotiated agreement, at a rate of \$50 per hour, at a total cost not to exceed \$750.00:

Names			
Kristen Stoyanov	Kimberly Bostory		
Cynthia Cassidy	Francesca Frosoni		
Michelle Zgombic			

C.13. Special Services Providers' List

RESOLVED, that the Board of Education approves the Special Services Providers' List for the upcoming 2023-2024 school year, dated **June 9, 2023**.

C.14. Approval to Create Positions

RESOLVED, that the Board of Education hereby approves the creation of the following positions for 2023-2024 school year:

Location	Position	Full-Time Equivalent
МН	1:1 Preschool Paraprofessional 08-35-08/bot	32.5 hrs per week
CS	Special Education Teacher 02-30-19/bou	1.0

C.15. Clubs/After School Activities

RESOLVED, that the Board of Education approves the following 2022-2023 after school activities/clubs, and the instructors, at the negotiated stipend rate.

Name	Club	School	Cost
Alanna Schwartz	Volleyball Club	MS	\$1,078

C.16. Non-WTEA Stipend Positions 2023-2024

RESOLVED, that the Board of Education approves the following Non-WTEA Stipend Positions for 2023-2024:

Name	Position	Amount
Kate Kogler	Energy Educator	\$10,500
Sean Convery	Webmaster	\$12,000
Lauren Valera	ELL Coordinator	\$4,000

Warren Township Board of Education - Agenda - June 12, 2023

Jessica Decelle Steven Rizzoli	After-School Activities Coordinator	\$3,200
Nicholas Bayachek	Athletic Coordinator	\$6,000

C.17. WTEA Stipend Positions 2023-2024

RESOLVED, that the Board of Education approves the following WTEA stipend positions per the contracted rate for the 2023-2024 school year:

Team Leaders			
Grade 6	Grade 7	Grade 8	Encore
Justina Thomson	Kathryn Speckin	Scott Vaglio	Lynn Alger

Middle School Lunch Supervisors		
Grade 6	Grade 7	Grade 8
Timothy Fabiano Helen Scully Leslie Ortega Brenda Sasso	Donna Bardy Nicholas Bayachek Danielle Buzby Sean Convery	David Arnold Danielle Porchetta John Seremula Sean Mealey

Club/Activity	Name
Student Government Advisor	Lisa Lontai
Yearbook Advisor	TBD
Boys Soccer	Scott Vaglio
Girls Soccer	TBD
Cross Country	Donna Bardy Kristen Boni
Girls Basketball	Timothy Fabiano
Boys Basketball	Sean Mealey
Boys Baseball	David Arnold
Girls Softball	TBD
Boys/Girls Track	Timothy Fabiano Richard Bardy Scott Vaglio Kristen Boni

C.18. Supervisor Stipend

RESOLVED, that the Board of Education approves the following position for the 2023-2024 school year:

Club	Name	Amount
Basketball Supervisor	David Arnold	\$50 per hour (not to exceed 60 hours)

C.19. Warren Middle School Musical

RESOLVED, that the Board of Education approves the following personnel in support of the 2023-2024 Warren Middle School production:

Name	Position	Cost
Kelly Backus	Director	\$2,714
Jennifer Ronkiewicz	Set Designer	\$1,470
Joel VanTine	Stage & Sound Director	\$1,470

C.20. Summer Work - Special Services Department

RESOLVED, that the Board of Education approves district staff to conduct summer evaluations, therapy hours (in-district), scheduling and IEP meetings, per the list dated June 8, 2023, at an additional cost not to exceed \$39,935.00.

C.21. Sidebar Agreement - Additional Teaching Period

RESOLVED, that the Board of Education approves the sidebar agreement between the Warren Township Board of Education and the Warren Township Education Association regarding the assignment of an additional teaching period.

C.22. Abolish Position

RESOLVED, that the Board of Education approves the abolishment of the following position for 2023-2024:

Location	Position	Full-Time Equivalent
WMS	French Teacher 02-33-22/anr	0.4

XIII. Unfinished Business

XIV. New Business

XV. Public Commentary (any topic)

Note on public input at BOE meetings: Board Policy #0167, adopted on June 18, 2018, provides for public participation in Board of Education meetings. Such participation is governed by the following rules:

- 1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, address, and group affiliation, if applicable;
- 2. Each statement made by a participant shall be limited to three minutes' duration. If necessary, the public comment portion of the meeting may be extended fifteen minutes with Board approval;
- 3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
- 4. All statements, questions, or inquiries shall be directed to the presiding officer and any questions or inquiries directed by a participant to another Board member shall be

redirected to the presiding officer who shall determine if such statement, question, or inquiry shall be addressed by the presiding officer on behalf of the Board;

The portion of the meeting during which participation of the public is invited shall be limited to fifteen minutes (limit may be adjusted at the discretion of the presiding officer as circumstances dictate).

XVI. Executive Session

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss:

specific prospective or current employees unless all who could be adversely affected request an open session

Action will not be taken upon return to public session;

the length of the meeting is anticipated to be approximately 60 minutes; and be it FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

XVII. Adjourn

2020-2025 Strategic Plan Goals

- Competencies Goal 1 Strengthen each student's academic competencies by fostering a supportive instructional culture.
- 2. Competencies Goal 2 Strengthen each student's social-emotional competencies to maximize growth and capabilities.
- 3. Voice & Engagement Goal 1 Streamline existing two-way communications between district stakeholders to maximize consistency, efficiency, and effectiveness.
- 4. Voice & Engagement Goal 2 Investigate and adopt a partnership-driven change management process.
- 5. Equity & Consistency Goal 1 Provide each student with a rich array of academic, enrichment, and diverse social experiences.
- 6. Equity & Consistency Goal 2 Create a culture that values diversity.
- 7. Health, Wellness & Safety Goal 1 Promote the health and social-emotional wellness of students by equipping each staff member with skills to identify related factors and enhance support systems.
- 8. Health, Wellness & Safety Goal 2 Maintain and improve all district facilities in conjunction with the district safety and security plan.

2022-2023 District Goals

- 1. Student Achievement
 - a. Prioritize social emotional learning as a foundational component of academic growth and success.
- P Belonging
 - a. Increase staff capacity to understand and engage with equity issues in order to support staff and students.
 - b. Create a culture that values belonging and community.
 - c. Incorporate student voice in the concept of belonging.
- 3. Elementary School Rezoning
 - a. Plan for the implementation of new enrollment zones in the 2023-2024 school year.
 - i. Phase 1 Model Development
 - ii. Phase 2 Zone Development
 - iii. Phase 3 Implementation Planning
 - iv. Phase 4 Implementation
- Safety
 - a. Evaluate the district's safety and security procedures and identify opportunities for enhancement.
- 5. Capital Planning
 - a. Implement referendum projects.
 - b. Implement short-term lunch programs and plan for long-term lunch program implementation.
 - c. Update the long-range capital plan.

2022-2023 Board Goals

- 1. Adopt a new five-year capital plan.
- 2. Negotiate a successor collective bargaining agreement with the Warren Township Administrators Association.
- 3. Expand training opportunities for new board members.
- 4. Support the implementation of year three strategic plan priorities.